

CITY OF GERMANTOWN COUNCIL

MONDAY, NOVEMBER 3, 25

The City of Germantown Council met in regular session on November 3, 2025 at 7:00 p.m. in the city building Council Chambers.

PLEDGE OF ALLEGIANCE:

The Pledge of Allegiance was recited.

MEMBERS PRESENT:

The following members were present at the Call to Order: Mayor Terry Johnson, Mr. Jeffrey Jones; Mr. Michael Kuhn, Mr. Rick Reed, Mr. Robert Rettich IV and Mr. Brian Wafzig.

MEMBERS ABSENT:

Mrs. Bonnie Koogler was absent.

ALSO PRESENT:

Also present were Judy Gilleland, City Manager; Scott Davies, Law Director; Mike Roseberry, Property Maintenance; Will Parsons, Community Relations Manager; Kelli Sanders-Novak, Clerk of Council, and several visitors.

PUBLIC RECOGNITION:

Mayor Johnson presented the Welday Family with a certificate of appreciation for their generous donation to the Miami Military Institute Park. This generous donation will allow the MMI Board to complete many proposed projects.

Mr. Welday thanked everyone for their kind words. The family is thankful to be part of preserving the MMI park and history.

CITIZEN'S FORUM:

None.

MANAGER'S REPORT:

Mrs. Gilleland reviewed the items on the agenda. Most of the items are standard end of the year housekeeping items. Updates to the personnel manual, pay increases and budget. We are introducing an ordinance to lower the speed limit to a portion of Cherry Street.

Mrs. Shively updated Council fourth quarter credit card report on the consent agenda. Ordinance 25-60 will establish the appropriations for 2026. Ordinance 25-65 will adopt the 2026 budget and capital improvement program.

Mr. Parsons reminded everyone that there will be two Parks Levy on the ballot tomorrow.

He announced that the holiday light display is currently being installed and will be up and running Thanksgiving weekend.

CLERK'S REPORT:

None.

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LAW DIRECTOR'S REPORT:

The Law Director reviewed the proposed legislation that would allow the city to proceed with civil penalties on the property/owners of the property maintenance issues we have. This will help us in our efforts to get certain properties in compliance with our code.

He also reviewed the proposed legislation regarding the change in the speed limit on Cherry Street.

MAYOR'S REPORT:

Mayor Johnson reminded everyone to take time and vote for our Parks Levy.

He attended the Mayors and Managers' Dinner.

Valley View Schools will be hosting a Focus on Your Future Event this Friday. Students will head out to assist members of the community in various ways.

He announced that the Parks Board will be meeting on November 5.

He attended the MMI meeting. They discussed funds, the memorial wall and various upcoming projects.

Veterans Day will be celebrated on November 11. Please honor those who have served our country.

COUNCIL MEMBERS' REPORTS:

Mr. Jones's Report:

Mr. Jones stated that Judge Rettich took the time to visit his classroom and he really appreciated her time with his students.

He attended the BZA meeting. They approved a conditional use and variances.

He plans on attending the MVRPC meeting this month.

He encouraged everyone to vote tomorrow.

He asked that everyone remember our Veterans on Veterans Day.

Mr. Kuhn's Report:

Mr. Kuhn welcomed Market on Main back for another year. They sell items during the holiday season. He encouraged everyone to visit our unique local shops. Many of our businesses will be open for the upcoming event Home for the Holly Days.

He reminded everyone to vote in the upcoming election.

Mr. Reed's Report:

Mr. Reed wished the Mayor and Council Members the best of luck tomorrow for the election.

The CBC Board met last month to work on the downtown Christmas trees. If anyone would like to volunteer for the CBC please contact city hall.

The pool had an excellent year. He thanked Jason Gentry for his many years of hard work making the pool successful.

He encouraged everyone to support our Park Levy in the election. We have great parks, and the levy funds will help us to continue to improve them.

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Mr. Rettich's Report:

He stated that he and his family had a great time trick or treating this year. He was thankful it was Friday night.

He attended the Planning Commission Meeting. They discussed allowing chickens within our city limits and the rules and regulations.

He encouraged everyone to vote tomorrow.

Mr. Wafzig's Report:

Mr. Wafzig encouraged everyone to support the upcoming park levies that will be on the ballot. Parks are vital to our community.

He thanked the Welday Family for their generous donation to the MMI Park.

He is planning on attending the MVCC meeting this month.

CONSENT AGENDA:

1. October 6, 2025-Regular Session Meeting Minutes
2. October 6, 2025-Work Session Meeting Minutes
3. Accept the 2025 Fourth Quarter Credit Card Report (This is a requirement by the State Auditor per the credit card policy)
4. RESOLUTION NO. 25-62
A RESOLUTION TO DECLARE SURPLUS PROPERTY AND AUTHORIZE THE CITY MANAGER TO SELL SAID PROPERTY.

MOTION: Mr. Kuhn moved to approve the Consent Agenda.

ROLL CALL: Mr. Jones, yes; Mr. Kuhn, yes; Mr. Reed, yes; Mr. Rettich, yes; Mr. Wafzig, yes; Mayor Johnson, yes. 6-yes, 0-no. MOTION CARRIED.

LEGISLATION:

INTRODUCTION:

ORDINANCE NO. 25-58

AN ORDINANCE TO REPLACE SECTION 161.02, PAY SCHEDULE, OF THE ADMINISTRATIVE CODE OF THE CODIFIED ORDINANCES OF THE CITY OF GERMANTOWN WITH THE ATTACHED PAY SCHEDULE.

Mayor Johnson stated the Public Hearing would be December 1, 2025.

ORDINANCE NO. 25-59

AN ORDINANCE TO REPLACE THE CITY OF GERMANTOWN PERSONNEL MANUAL, EFFECTIVE JANUARY 1, 2026.

Mayor Johnson stated the Public Hearing would be December 1, 2025.

ORDINANCE NO. 25-60

AN ORDINANCE TO MAKE APPROPRIATIONS FOR CURRENT EXPENSES AND EXPENDITURES OF THE CITY OF GERMANTOWN, STATE OF OHIO, FOR THE FISCAL YEAR ENDING DECEMBER 31, 2026.

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Mayor Johnson stated the Public Hearing would be December 1, 2025.

ORDINANCE NO.25-63

AN ORDINANCE DESIGNATING A PORTION OF CHERRY STREET AS A RESIDENTIAL STREET AND ESTABLISHING A MAXIMUM SPEED LIMIT OF TWENTY-FIVE (25) MILES PER HOUR, PURSUANT TO OHIO REVISED CODE SECTION 4511.65.

Mayor Johnson stated the Public Hearing would be December 1, 2025.

ORDINANCE NO. 25-64

AN ORDINANCE AMENDING SECTION 1130.99 OF THE PLANNING AND ZONING CODE OF THE CODIFIED ORDINANCES OF THE CITY OF GERMANTOWN VIOLATION PENALTIES.

Mayor Johnson stated the Public Hearing would be December 1, 2025.

ORDINANCE NO. 25-65

AN ORDINANCE ADOPTING THE 2026 CITY BUDGET AND CAPITAL IMPROVEMENT PROGRAM.

Mayor Johnson stated the Public Hearing would be December 1, 2025.

PUBLIC HEARING

ORDINANCE NO. 25-53

AN ORDINANCE TO REPLACE SECTION 161.05, PAY SCHEDULE, OF THE ADMINISTRATIVE CODE OF THE CODIFIED ORDINANCES OF THE CITY OF GERMANTOWN WITH THE ATTACHED PAY SCHEDULE.

Mayor Johnson opened the Public Hearing, Council was not addressed. The Public Hearing was then closed.

MOTION: Mr. Reed moved to adopt Ordinance No. 25-53.

ROLL CALL: Mr. Jones, yes; Mr. Kuhn, yes; Mr. Reed, yes; Mr. Rettich, yes; Mr. Wafzig, yes; Mayor Johnson, yes. 6-yes, 0-no. MOTION CARRIED.

ORDINANCE NO. 25-54

AN ORDINANCE ENACTING A VIDEO SERVICE FEE.

Mayor Johnson opened the Public Hearing, Council was not addressed. The Public Hearing was then closed.

MOTION: Mr. Wafzig moved to adopt Ordinance No. 25-54.

ROLL CALL: Mr. Jones, yes; Mr. Kuhn, yes; Mr. Reed, yes; Mr. Rettich, yes; Mr. Wafzig, yes; Mayor Johnson, yes. 6-yes, 0-no. MOTION CARRIED.

EXCUSE ABSENT MEMBERS:

MOTION: Mr. Kuhn moved to excuse Mrs. Koogler.

ROLL CALL: Mr. Jones, yes; Mr. Kuhn, yes; Mr. Reed, yes; Mr. Rettich, yes; Mr. Wafzig, yes; Mayor Johnson, yes. 6-yes, 0-no. MOTION CARRIED.

MOTION: Mr. Kuhn moved to adjourn to Executive Session under the authority of O.R.C. § 121.22 (G)(3) conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action and 121.22 (G)(1) to consider the

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appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

ROLL CALL: Mr. Jones, yes; Mr. Kuhn, yes; Mr. Reed, yes; Mr. Rettich, yes; Mr. Wafzig, yes; Mayor Johnson, yes. 6-yes, 0-no. MOTION CARRIED.

Council adjourned to Executive Session at 7:36 p.m.

EXECUTIVE SESSION:

PRESENT:

The following members were present at the start of the Executive Session: Mayor Terry Johnson, Mr. Jeffrey Jones; Mr. Michael Kuhn, Mr. Rick Reed, Mr. Robert Rettich IV and Mr. Brian Wafzig.

MEMBERS ABSENT:

Mrs. Bonnie Koogler was absent.

ALSO PRESENT:

Also present were Judy Gilleland, City Manager; Scott Davies, Law Director; Will Parsons, Community Relations Manager and Kelli Sanders-Novak, Clerk of Council.

The aforementioned persons had discussion under the authority of O.R.C. § 121.22 (G)(3) conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action and 121.22 (G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

MOTION: Mr. Kuhn motioned to return to regular session.

VOICE VOTE ON MOTION. ALL IN FAVOR. MOTION CARRIED.

Council reconvened into Regular Session at 7:48 p.m.

ADJOURNMENT:

There being no further business to come before the Council, Mr. Rettich moved to adjourn the meeting.

The meeting adjourned at 7:49 p.m.

Respectfully Submitted,

Kelli R. Sanders-Novak
Clerk of Council

Terry Johnson
Mayor